

CHANGE TO IRS FORM 1095-C

EFFECTIVE 1/1/27 1095-Cs WILL ONLY BE PROVIDED UPON REQUEST

On December 23, 2024, Public Law 118-167, known as the “Paperwork Burden Reduction Act” was enacted to simplify the 1095-C reporting process. The IRS issued a [notice](#) with guidance on the Act that provides that employers are no longer required to automatically furnish Forms 1095-C to individuals, and that there is now an alternative way for employers to provide these forms and satisfy the reporting requirements. Therefore, 1095-Cs will only be provided to city employees upon request, pursuant to this guidance.

The IRS guidance can be found here: <https://www.irs.gov/pub/irs-drop/n-25-15.pdf>

Employees who would like a copy of their 1095 should complete a request form here:

<https://forms.cloud.microsoft/r/4xeMgXkn8F>

If a City email address is not available, a hard copy of your Form 1095-C may be picked up at: Risk Management, 805 Central Ave., Suite 100 Cincinnati, OH 45202.

Please feel free to contact Risk Management at 513.352.2418 if you have any questions or need assistance.